



June 4th, 2020

OUR COMMITMENT TO CHANGE

To Our Community,

As we put together this statement, we honestly struggled for the right words. We wanted our team and community to feel like it is significant enough, but we also wanted it to be honest and actionable. We know we have a lot of work to do, but Community Vision unwaveringly stands with communities of color against racism, discrimination, and violence. **We also know that just standing is not enough.** As we all contend with the murders of George Floyd, Ahmaud Arbery, Breonna Taylor, and countless other victims, we also acknowledge the long history of racism in our country. As an organization who fights for equal treatment of people with disabilities, we feel compelled to do everything in our power to demand change for our fellow humans who have continued to endure harm.

The events that have occurred over the last few weeks are another painful reminder to us all that violence and injustice is real. Though it will be long and difficult, we want to be part of the change and will refuse to be complacent. We know that we do not have all the answers, but here are the steps we promise to take:

Speak up when we see racism, discrimination, or injustice

Change starts with individual conversations and interrupting bias when we see or hear it.

Listen and learn

Our team has participated in diversity, equity, and inclusion trainings and has committed to the hard work of internal change. We will continue to honestly explore our own experiences, listen openly to the experiences of others, acknowledge where we have fallen short, and take tangible steps to do better.

Use our voices

We will have tough conversations about racial injustice, use our knowledge to teach others, and fiercely advocate for dismantling oppression.

Partner with organizations that represent black, indigenous, or people of color

We will work to form stronger relationships with cultural organizations, learn about their experiences while sharing ours, and move forward together.

Vote

We will ensure that the people we support can vote, and encourage everyone to vote locally and nationally. It is so crucial that we make our voices heard and elect leaders that represent the interests of our communities.

Support our community

We will amplify the voices of BIPOC and follow their lead. We will use our organizational position as a community leader to mobilize, spread awareness, and move towards change.

We pledge to hold ourselves accountable and ensure these words turn into action. We will use this moment as a catalyst for change. We see you, we hear you, and together, we will find the way forward.

-The Team and Board at Community Vision



Connect with us

